



We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law. Equal access to employment, services and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

Applicant Name: _____ **Date:** _____

Address:

E-Mail Address (required): _____

Telephone #: _____

Social Security #: _____

Driver's License # _____

Position(s) applied for or type of work desired: _____

Type of employment desired: _____ Full-Time _____ Part-Time _____ Temporary _____ On Call

Date you will be available to start work: _____

Have you ever been previously employed by our organization? _____ Yes _____ No

Who or how were you referred to us? _____

Can you submit proof of legal employment authorization? _____ Yes _____ No

Can you submit proof of legal identity? _____ Yes _____ No

Are you able to meet our attendance requirements? _____ Yes _____ No

Do you have any objection to working overtime if necessary? _____ Yes _____ No

Can you travel to alternate docks if required by this position? _____ Yes _____ No

Do you hold a Coast Guard License or Merchant Mariner Document? _____ Yes _____ No

If you are under 18:

Can you furnish a work permit if it is required? _____ Yes _____ No _____ N/A

Have you been convicted of a crime in the last 7 years? _____ Yes _____ No

If yes, please explain (a conviction will not automatically bar employment):

Employment History

Please provide your most recent employment information:

Employer #1: _____

Position held: _____

Address: _____

Telephone #: _____

Immediate supervisor's name and title: _____

Dates employed: From _____ to _____ Salary: _____

Job summary: _____

Reason for leaving: _____

Employer #2: _____

Position held: _____

Address: _____

Telephone #: _____

Immediate supervisor's name and title: _____

Dates employed: From _____ to _____ Salary: _____

Job summary: _____

Reason for leaving: _____

Employer #3: _____

Position held: _____

Address: _____

Telephone #: _____

Immediate supervisor's name and title: _____

Dates employed: From _____ to _____ Salary: _____

Job summary: _____

Reason for leaving: _____

Other Skills and Qualifications

Summarize any job-related training, skills, licenses, certificates, and/or other qualifications:

Educational History:

List school name and location, years completed, course of study and any degrees earned:

High School:

College:

Technical Training:

Other:

References:

List 3 peer references names, telephone numbers and number of year's known (do not include relatives)

Initial each paragraph

____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment may result in rejection of this application or an immediate discharge if I am employed, regardless of the time elapsed before discovery.

____ I hereby authorize Yacht StarShip to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, I authorize the references I have listed to disclose to Yacht StarShip all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Yacht StarShip, my former employers and other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

____ I understand that nothing contained in the application, or conveyed during any interview or during my employment, if hired, is intended to create an employment contract between Yacht StarShip and myself. In addition, I understand and agree that if I am employed, my employment is at will and is for no definite or determinable period and may be terminated at any time, with or without prior notice, and with or without cause, at the option of either myself or Yacht StarShip, and that no promises or representations contrary to the foregoing are binding on Yacht StarShip unless made in writing and signed by me and the Company's designated representative. All new and rehired employees work on an introductory basis for the first 90 calendar days after their date of hire. Upon satisfactory completion of the introductory period, employees enter the "regular" employment status.

____ I understand that in connection with my application for employment any offer of employment may be conditioned upon my taking and passing a post-offer/pre-employment drug test, and if necessary, for the position for which I have applied, a post-offer/pre-employment medical examination. I will be notified if my position is required to be part of the Coast guard regulated personnel group which requires post-offer/pre-employment drug testing. I understand that I may refuse to take any required pre-employment drug test and/or medical examination, but that if I do, any offer of employment will be immediately withdrawn.

____ I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of the persons need for a reasonable accommodation as required by the ADA.

____ I HAVE READ THE ABOVE PARAGRAPHS, UNDERSTAND THEIR IMPORTANCE AND EFFECT UPON MY EMPLOYMENT, AND ACCEPT SAME AS CONDITIONS OF MY EMPLOYMENT WITH COMPANY.

Applicant Signature _____ Date _____